



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVI

February 18, 1952

No. 4

The Panel Report

There was printed in the local press this past week the report of Professor Shulman in the so-called Copper and Brass Case. This report is simply the report to the Wage Stabilization Board. It is not the recommendation of that Board and so has no force or effect. The parties in the dispute have until February 18 to submit briefs. After that date the Board will consider the Panel Report, the dissents by Labor and Industry members of the Panel, and any briefs submitted by the parties. The Board will then recommend to the President of the United States its recommendations for a settlement of these disputes. If the President approves the Board's recommendations, these recommendations will be sent to the parties in this dispute. The parties may then negotiate using the recommendations as a basis for negotiations. The recommendations are not orders and need not be accepted by Industry or Unions.

If the Panel Report is the basis of the Wage Stabilization Board recommendation, it is doubtful whether our dispute will be settled. Even though those recommendations that add cost such as wage increases, liberalized holiday and vacation provisions, etc., were to be accepted, one recommendation would still be a stumbling block to settlement. In the Panel Report it is recommended that all local issues be referred back to the parties for negotiation. In our case such local issues are estimated to cost \$.80 per hour worked by each individual in the bargaining unit. They would eliminate effective piecework and job evaluation systems. The Company could not give serious consideration to such changes.

So it appears as if the Panel is not promoting industrial peace. We hope the Wage Stabilization Board has more foresight. The Panel Report on wage increase, vacations, holidays, etc., does not take into consideration the economic facts of life. It is inflationary and should not be the recommendation of the Board in this case. There is considerable evidence that these recommendations would undermine the financial stability of some of the companies in this dispute.

Alan C. Curtis
Vice-President

John Collins Retires

JOHN COLLINS, Buff #2, has been added to the Special Retirement List.

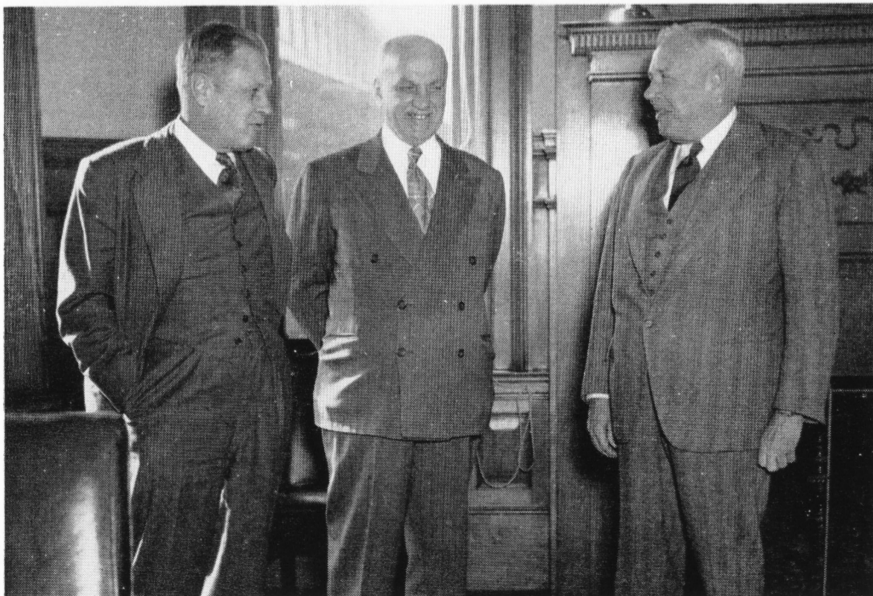
Mr. Collins was hired in 1904. Most of his years at Scovill have been spent in the Buff Rooms. When he was forced to leave because of illness last June, he was serving as a supervisor in Buff #2.

East Planters To Give Blood On March 11

The Blood Mobile Unit will be set up at Doolittle Hall, Tuesday, March 11, for donations by employees of various East Plant departments.

Members of the Employees' Blood Donor Program Committee represent-
(Continued on Page 4, Column 4)

Leo J. Niekerk Receives 40-Year Award



Chief Power Plant Engineer Leo J. Niekerk is shown after having received his 40-year diamond-studded service pin and certificate from President L. P. Sperry. On hand to offer congratulations was Vice-President M. L. Sperry. Mr. Niekerk completed 40 years of continuous Scovill service on February 1.

Getting Out The Dormant Scrap



Scovill is really cleaning house. The Mills Division's 50 tons of scrap (part of which is shown above) turned in for the Defense Effort, also resulted in more room and cleaner housekeeping in the Mills.

During the month of January, 224,990 pounds of iron and steel scrap (exclusive of production scrap) were

shipped from the Scovill plant — approximately 40% of the area's total contribution to the Scrap Drive.

Scovillites Unto The 4th Generation

Company records indicate some very interesting facts about many Scovill families, members of which have worked at the Main Plant or one of the Divisions for many, many years, and are still with the Company.

We know of 85 families, two generations of which have worked for the Company over 50 years.

There are at least 21 families in which three generations have been employed here.

There is one family with three generations currently working at the Main Plant. There are many others about which we do not know.

THE BULLETIN is interested in finding out about other families whose members have been Scovill employees over the years. Please send any such information to the Bulletin Office or come in and tell us about it.

Suggestion Awards

The Industrial Improvement Committee has announced the awarding of cash prizes to the following Main Plant employees:

- \$75.00
Hugo Norin, Chucking Tool
Diego Arnone, Sanitation
Carl Wester, Press 2 Tool
- \$25.00
Jerry DiPietro, West Machine
Thomas Rosato, Attach. Machine
- \$20.00
Rocco Morano, Attach. Machine
Paul Nicolas, Press 2
- \$15.00
Walter Rowe, Annealing
- \$10.00
Charles Conner, General Stores

1952 Auto Markers
Due March 1

Kansas City Office Dist. Sales Manager

Effective February 1, 1952, John H. Moran has been appointed District Sales Manager of the Kansas City Office. He will be responsible for the distribution of products of the Button & Fastener Division in the territory coming under the jurisdiction of this Office, and such other material as may be assigned to him from time to time.

The territory is defined as follows: —North Dakota, South Dakota, Kansas, Colorado, Utah, Missouri, Wyoming and Nebraska.



John H. Moran



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Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Something To Think About

Inflation and taxes have really increased the cost of living as noted below:—

	Real Value	Tax	Total Price
Soap.....	\$.07	\$.05	\$.12
Eggs.....	.62 doz.	.23 doz.	.85
Milk.....	.14 qt.	.09 qt.	.23
Cigarettes.....	.09 pack	.12 pack	.21
Flour.....	.07½ lb.	.03½ lb.	.11
Gasoline.....	.12 gal.	.14 gal.	.26
Coal.....	9.00 ton	15.00 ton	24.00
Beef.....	.58 lb.	.32 lb.	.90
Bread.....	.09 loaf	.05 loaf	.14

Isn't it time to start thinking?

Scovill Eyes - 1951

During 1951, one serious eye injury resulted in a 20% loss of vision. This "one eye" cost \$1,749—which included a specific award for lost vision, lost time and medical costs.

There were 793 (787 minor) eye cases reported. Six of these cases lost a total of 151 days from work.

Compare the following figures for 1950 and 1951 on Scovill eye accidents. The fact that they show a decided improvement is encouraging.

	1951	1950
Depts. showing improvement	39	19
Depts. showing increase	21	48
Depts. showing no change	9	5
Depts. showing no cases	3	3

Supervision and safety committees deserve a pat on the back for helping to keep down the seriousness and incidence of eye injuries. However, let's not rest on our laurels of improvement—wear your eye protection.

Attention - Golfers

Just a reminder that the annual golf clinic will be held at Doolittle Hall on Wednesday, March 5.

Movies will be shown and a talk and demonstrations by Joe Stevens will highlight the evening. Refreshments will be served.

Tickets may be obtained from the Employee Activities Office, Ray Driscoll of Mill Production and Charlie Vaughn of the Extruded Rod Mill.

Fishing Notes

The SERA Fishing Committee has made plans to restock Woodtick some Saturday afternoon or Sunday morning in the near future. This will enable persons interested to be present. Keep in touch with Jim Littlejohn, ext. 562, for the date.

E. H. Davis Addresses Retired Folks



The Scovill Retired Folks' meeting of Tuesday, February 5, was very well accepted by all in attendance. Mr. E. H. Davis, himself a retired member, entertained the group with interesting tales of his travels all over the world. The next meeting of the group is scheduled for Tuesday, March 4.

Automobile Liability Insurance

Are Rates Effected By Accidents Of Visiting Cars?

Motorists living in communities that pay higher rates for automobile liability insurance and attempt to blame visiting motorists from low rated communities for their plight are completely in error, William Leslie, general manager of the National Bureau of Casualty Underwriters, declared.

Contrary to general public belief, Mr. Leslie said, for rating purposes, accidents caused by visiting cars are charged against the community or rating territory in which such cars are garaged, instead of the territory in which the accidents occur.

"Thus," the rating specialist explained, "if a motor vehicle from suburban Tarrytown, where rates are comparatively low, were to drive into New York City's teeming borough of Manhattan, where rates are very high, and cause an accident there, the cost of paying the claims would be charged against the claims record of Tarrytown, not against Manhattan.

"In other words, motorists in any given territory pay only the rate that they have created by their own driving record or by tolerating unjust court awards, exorbitant repair charges or lax enforcement of traffic laws and regulations. Therefore, if motorists

in one territory think they can afford to be less careful in another territory, they are simply kidding themselves, because the cost of any damage they do is charged right back to them.

Rating automobile insurance by territories may be very generally explained as follows:

"In order to avoid, insofar as it is possible, shouldering the bad accident records of one area upon the pocket-books of areas that have better accident records, each state is divided into what insurance companies call 'rating territories.' In congested areas, these territories may be very small; in uncongested areas they may be quite large. The object, in every case, is to have the cost of insurance shared just as equitably as possible.

"It is most important, therefore, that every motorist should clearly understand that wherever he has his accident, the cost of paying his claims will be charged right back to the territory where he lives. Perhaps that knowledge will help to persuade motorists to drive more carefully everywhere. The city car owner who burns up his country cousins' roads is not only inviting physical disaster, but also higher insurance rates for himself. Similarly, the country cousin who visits the big towns and is not extra careful in the denser traffic there, also is inviting a smashed car and higher insurance rates."

Pinochle Doings

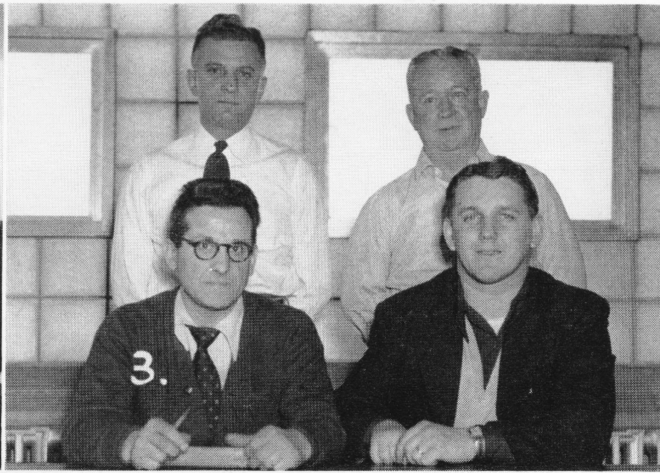
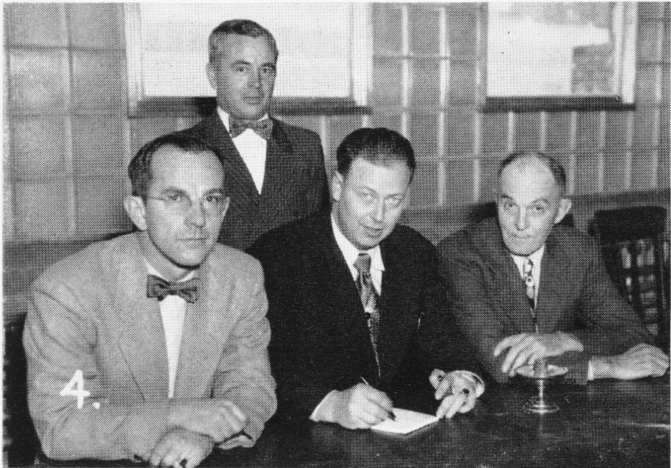
On February 7, Erv Honyotski's team scored 40,165 points, giving them a total score of 198,110. Bill Mancini's men had 39,300 and a total of 194,815, while Art Denker's had 38,200, making their total 190,990.

It's not surprising that John Matulunas took individual high score of 4,755 for the evening—he was dealt eight aces! The boys haven't stopped talking about the unusual deal yet. Bill Mancini came in second with 4,440 points.



William E. Biscoe, Wire Mill
Harry W. Doner, Strip Mill
John P. Stack, ASMD
John West, Casting Shop

Newly - Elected Officers Of Scovill Credit Unions



Credit Union #1—(seated): President John Robinson and Assistant Treasurer Jean Monnerat. Standing (left to right): Vice-president Frank Martin, Board Clerk George Howard and Secretary-Treasurer George Garrity.

Credit Union #3—(seated): Vice-president Charles Summa and Secretary Joseph Keroski; (standing): President Ed Paige and Treasurer George Reilly.

Credit Union #4—(seated): Secretary Dick Simpson, President Harold Stieler and Vice-president Ivan Boyd. Treasurer John Carolan is standing.

Credit Union #5 (Waterville Division)—Treasurer Max Kohlbrenner, Secretary Margaret Sullivan and President David Hanley. Vice-president Peter Armour was not available when the picture was taken.

Credit Union #1

Board of Directors:—Joseph Wolff, John Bresnahan, Raymond Murphy, James Bruno and Fred Kirschbaum.

Supervisory Committee:—Raymond Ingram, Stanley Sunderland and John Carey.

Credit Committee:—Tennant Elwin, John Humphrey and Norman Schaffer. A dividend of 3% was voted for the year 1951.

Cribbage Doings

The third game of the third round took place on February 12, with the Americans leading by 780 points. Brothers Bill and Ray Strokalis won individual high with 1,400 points.

On March 18, Scovill players will meet their Chase opponents at the Chase Country Club in the annual home contest. The SERA men will entertain Chase at the SERA Clubhouse on March 25.

Service Awards

Twenty-Five Years



Ann Staselunas
Packing B
February 8, 1952



Peter Karpas
Strip Mill
February 16, 1952

Credit Union #2

Due to the illness of one of the officers, the annual meeting and election of officers will be held at a later date.

Credit Union #3

Board of Directors:—John O'Keefe. **Supervisory Committee:**—John Carrington, Erving Honyotski and Edward Theriault.

Credit Committee:—John Degnan, Leonard Rosa and John Carrington. **Educational Committee:**—George Reilly and John Carrington.

A dividend of 3% was voted for the year 1951.

Credit Union #3 covers employees of the Casting Shop, Strip, Rod and Tube Mills. All members are requested to turn in their pass books so that dividends may be credited.

Credit Union #4

Board of Directors:—Edward Pannick, James Schaff and George Clark. **Supervisory Committee:**—William Card, Arthur Dansereau and Michael Exarhou.

Credit Committee:—Emile Brodeur, John Gorman, Mary Petrucci, Margaret Sheehan and John Capone.

A dividend of 4.8% was voted for the year 1951.

Ten-Year Awards

MARGERY KEANE, North Mill, EDMUND WILLIAMS, Millwrights, ROBERT POULIOT, Carpenter Shop, Feb. 5; LEONARD ROSA, Tube Mill, GEORGE BURNS, Plant Protection, Feb. 8; BENJAMIN MILBRANDT, Attaching Machines, Feb. 11.

CARMEN DiMARIA, Electrical, ROBERT GOSS, B&F Production, SHIRLEY SCHNIERER, Mfg. Room Clerks, PATRICK PERRIELLO, Forging Production, JOSEPH MENDILLO, Carpenter Shop, Feb. 16; GAETANO MANZELLI, Press 1, Feb. 17, JOHN SMITH, Electrical, Feb. 18.

Training Topics

By Charlie Martin

We have a double brother act to report this week. Marcel Parizo joined his brother Roland, the flying Frenchman, in GT #1, while Francis Muckle, brother of Tom, was also assigned to the same room. Both lads are last-year graduates of Leavenworth. With the name Muckle, whose sons could Fran and Tom be but Joe's of Waterville? Joe is the former foreman of Main Tool.

Robert Bosso has been assigned to GT #2, where he started with Jim Barry as his instructor. Bob was with the 102d at Camp Pickett and says he misses those maneuvers and long hikes something terrible.

Edward Blade, the redhead with a smile, has started his training with Tim Sheehan in GT #2. Red had been a messenger in Chucking Tool.

A newcomer to the Machine-Tool Specialist course is Peter Menovich who will learn benchwork. Pete was in the Air Corps during World War II.

Girls' Club News

By Shirley Kilborn

Club Notes

Welcome to our new members—Mary Picard and Ann Lertz of the Solder Room and Mae Gorman of Connector.

A good time is in store for all at our Leap Year Dance at the Clubhouse on "the" nite—February 29.

Chit Chat

Muriel Ham of Central File is back from a quiet weekend of taking care of her two young nieces. Her sister had a baby boy. How about it, Aunt Muriel?

Not everyone gets a chance to go to Kentucky but, leave it to Juanita of Addressograph. The event is her brother's wedding, Louisville is her destination.

If you happen to hear the music of Frankie Lane at the Girls' Club during the noon hour, it's Ruth Tourangeau and Marsha Dzubay of Planning. When is the concert, girls?

Irene Rosato, Dora Mori, Kay Bannon and Peggy McCarthy are quite enthused about badminton. It has quite an effect on some people eh, Dora?

Out Ill

We are sorry to hear that Ruth True-love of the North Mill and Mildred Lertz of the Strip Mill are out ill.

Two Central Time Office members are on our sick list—Louise Longo who gave up her appendix and Theresa Griffin who gave up her tonsils. We miss you, girls, so get well soon.

Sympathy

We're sorry to hear of the death of Margaret Horgan of the Waterville Division. She had been a Club member for a number of years.

New Eye Wash Stations

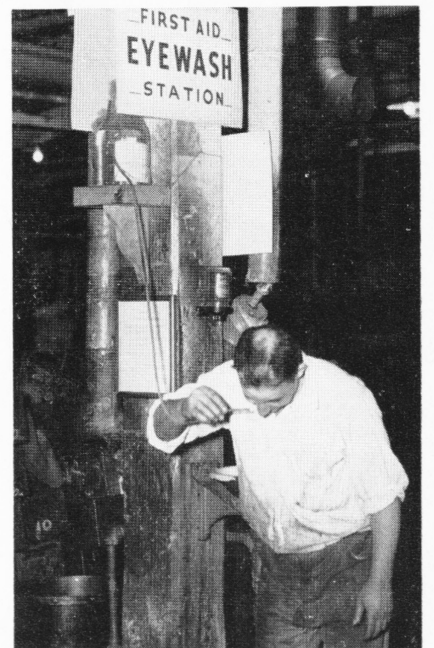
The new, up-to-date method of washing out injurious materials from eyes immediately after an accident prevents further damage to the eye from harmful chemicals, etc.

The solution in the gallon glass bottles is approved by our Medical Department and is the same kind used by large chemical manufacturers where this solution has proven excellent for immediate care of eye burns from chemicals and solutions.

The mechanics and materials that make up the eyewash bottle and the tubing (glass and rubber, etc.) were developed and will be inspected and serviced by the Safety and Health Department. All who use this First Aid Eye Wash should report to the nearest First Aid Hospital for examination and further treatment.

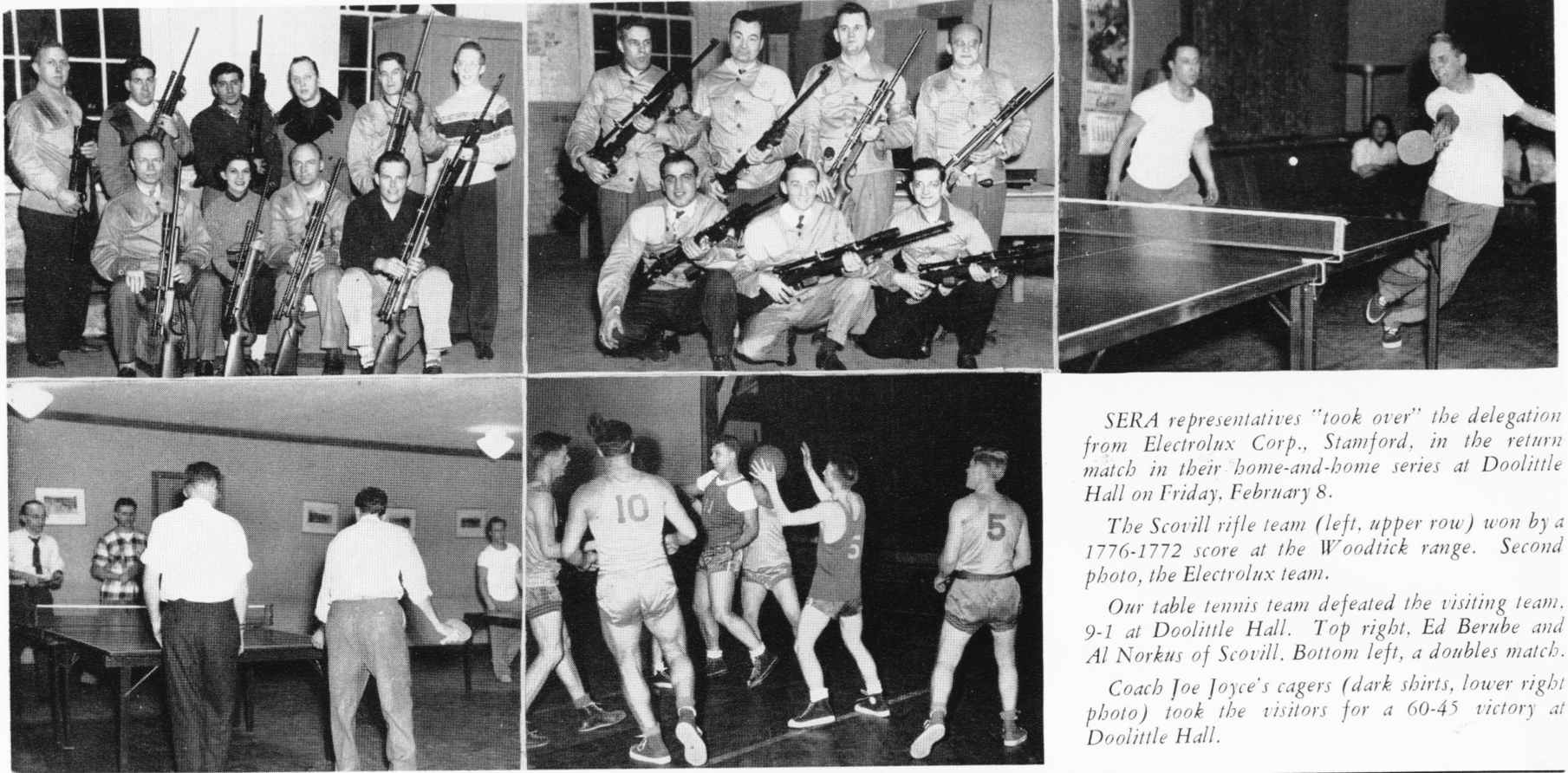
The former method of rushing to the nearest drinking bubbler and flushing the injured eye with cold water, or splashing a neutralizer solution from a bottle, did not prove too successful for various reasons.

"Don't be an eye statistic in 1952—Keep your eyes seeing".



Daniel Samela demonstrates the use of the Rolling Room's new Eye Wash Station. Similar stations have been set up in other departments where possible eye hazards exist from the chemicals, acids or caustics.

Scovill Victorious in Return Home-and-Home Match With Electrolux



SERA representatives "took over" the delegation from Electrolux Corp., Stamford, in the return match in their home-and-home series at Doolittle Hall on Friday, February 8.

The Scovill rifle team (left, upper row) won by a 1776-1772 score at the Woodtick range. Second photo, the Electrolux team.

Our table tennis team defeated the visiting team, 9-1 at Doolittle Hall. Top right, Ed Berube and Al Norkus of Scovill. Bottom left, a doubles match.

Coach Joe Joyce's cagers (dark shirts, lower right photo) took the visitors for a 60-45 victory at Doolittle Hall.

Life Out East

By Harry Sheubridge

My gal Friday is back! Lillian Fitzgerald of St. Fast, is back again on the 2nd shift. Still 104 lbs. of blushing motherhood, she promises me some news items for the next issue.

Down at the other end of the building and one floor down, the office and drafting room folks have organized a bit of bowling on Sunday afternoons at the Spillway alleys. Ambitious people can't keep still.

Of course the scoop of the week is the Case of the Misdirected Valentine. Watch Andy of ASMD Sales blush. Imagine him sending instructions downstairs, to which inadvertently had been added a frivolous word or two. Imagine then a male clerk receiving the message instead of the customary female. Imagine Andy's feelings when he received a reply addressed to "Lover Boy" and signed Joseph. Oh, Andy, imagine! As Art Roberts (ASM Pack) would say, "Oh, my aching back!"

I must apologize to Felix Grohowski of ASMD because I didn't visit him when he was sick recently but, honest, Felix, I didn't know you were sick. However, I find a couple of other notables have been in the hospital. Herb Nevins of ASM Pack went in for a checkup and Bill Rotella of Chucking for a minor operation. We all hope they are back with us again when they read this issue.

Upstairs in ASM Pack we have been following, with an interest rivalled only by the death of King George, the birth of a whole group of little Wislockies. Paul, the father, was so happy when his prize fish had a whole lot of little fishes. Paul received many cards and there was much rejoicing but, one day, they all died. Poor Paul, poor fish.

But there is a happy story about a birth and that is the arrival of little Anthony at St. Mary's the week before last. Little Anthony weighed 7 lbs., 12 oz. and it was reported he was winking at the nurses a half hour after his birth. The father, and about the happiest guy I've seen in a long while, is Tony Laudate of Chucking.

Classified Ads

For Sale

Maple crib, like new, \$30. Call 5-7570. Wicker stroller and crib. Call 5-1453. Approximately two acres of land with two excavations and some timber, \$800—located on Plank Road across from Iman Bros. garages. Call Cheshire 2036.

1939 Chevrolet club coupe. Call 4-7214 after 5 p.m.

Two 3/4 size Hollywood beds. Call 3-2011 after 4 p.m.

Combination Glenwood stove—4 gas, 2 oil—Practically new. Call 5-9007 from 1 to 2 p.m. or after 5 p.m.

Duo-Therm parlor stove in good condition—holds 7 gallons of oil—\$50. Call 5-9690. Walnut Gov. Winthrop secretary, large walnut bookcase with glass doors, solid walnut spinet desk. Call 5-5303.

All white combination stove with 4 oil and 4 gas in excellent condition, Chrome pipe; Universal washing machine in good condition, potbelly stove. Call 4-5669.

Six inside doors, two doors with glass panel which are suitable as storm doors. Call 6-5606 evenings.

Black and white Quality gas stove with 2 oil burners and 4 gas burners; oak round table with four matching chairs, good condition, no reasonable offer rejected. Call 4-1815.

Crib mattress, never used, size 27" x 54". \$10; 56' of wood gutters. Call 6-0887.

White combination gas stove. Call 6-5754 from 3:30 p.m. to 7 p.m.

Piano accordion with case, slightly used. Call 5-4060 after 6 p.m.

1941 Chevrolet sedan in good running condition, \$250. Call 4-6396 evenings.

Rod & Gun Club

The annual banquet will be held on Thursday, April 10.

Do you have your membership card? Remember—1952 dues are due now.

Our new president, John Hubbard, is planning a year of good sports programs. This can be accomplished if every member helps.

White combination stove, 4 and 4, Florence burners, good condition, reasonable. Call 2-3083.

Four storm windows, garden tools, oil drum with faucet, wooden tool chest, miscellaneous tools. Call 3-2883.

Three-room cottage at Lake Winne-maug, Watertown. Call 6-5301 after 3 p.m.

Crib with spring and mattress, \$30; crib with spring and no mattress, \$15. Call 3-6593 mornings or after 6 p.m.

Wanted To Buy

Power sprayer for use on fruit trees, 50 to 100-gallon tank. Call at 96 Hill St. or 5-3880.

10" Tilting Arbor bench saw, with or without motor. Call 4-7452 or ext. 2258.

Tenants Wanted

Double room for one or two persons. Call 3-6392.

Ride Wanted

From Terryville center to Waterville and return for 7 to 3:30 shift. Call 4-1171, Waterville extension 203.

Two Succumb

MARGARET HORGAN, Waterville, died on January 30, 1952.

Miss Horgan had over 28 years of continuous Scovill service at the time of her death. She was hired as an inspector in Packing B and became a timekeeper in Screw Products in 1933. Nine years later, when Screw Products was transferred to Waterville Division, Miss Horgan went along serving in the same capacity.

Word has been received of the death of MARCEL H. TISNE, former Accessory Sales Manager of A. Schrader's Son. He passed away on February 4, 1952, while vacationing in Florida.

Mr. Tisne retired from Company activities after 28 years of service.

During his association with Schrader, he was also very active in the Cycle Trades of America and served as the fourth president of that organization for five years, from 1928 to 1932. He was also treasurer of the Cycle Parts and Accessories Assn.

Chess Tournament

The chess men completed their fifth night of play at the SERA Clubhouse on February 7. There will be two more games in the first round.

As of the 7th, Joe Sakalas continued in his winning ways with 5 wins and no losses. There was a tied score of 3-1 for second place and you can be assured that Al Ayotte and Val Bernier will endeavor to change that. Harold Nichols, who is third, is dealing with fractions these days. He had 1 1/2 wins and 1 loss.

1st Annual Mills Stag

A record attendance is expected at the first annual Mills Stag at Doolittle Hall on Feb. 29th.

The Committee, headed by John Fogarty of the North Mill, consists of: from the North Mill—Carl Copeland, Walter Dean, John Dobkin, Ed Gilbert, Al Keane, and Andy Minicucci; Wire Mill—Larry Owens and Dave Platt; Casting Shop—Tom Connelly and Bill Hayes; Rod Mill—Dom Polo and Erv Honyotski; Tube Mill—Jack Degnan and George Reilly; Strip Mill—Ward Hobbie, Jr. and Vin Oldakowski.

Boxers already lined up for the program include: Tommy Ciarlo, Benny Singleton, Joe Fusco, Tiny Rinaldi, Kenny James, Charles Eagle and Dula Kovak.

Blood Mobile Unit

(Continued from Page 1, Column 2) ing this section of the plant are: Jack Carrington, Pat Cronin, Ralph Daddessio, Herb Eastwood, Bob Erwin, Ward Hobbie, Jr., Erv Honyotski, Bill McKenna, Vic Palladino, and Dan Smith. They will meet with representatives of the departments involved to work out details of the program. These representatives will be contacted during the week of February 24.

Employees in this group are those in the following departments:—Casting Shop and Hydro Press; Rod, Tube and Strip mills; Steam; Salvage; Metal Research; East Machine; East Electrical; Plant Protection.

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